



Sustainable business



Our long-term commitment to sustainability

NPB Automation is committed to integrating sustainability into every facet of our operations, driving a transition toward circular business models. By prioritising resource efficiency, we aim to extend the lifecycle of our products through active participation in the aftermarket. This involves offering services for maintenance, upgrades, and spare parts – reducing the need for new products and minimising waste.

A key part of our strategy includes designing products for durability. This reduces both the environmental impact of raw material extraction, and the energy consumption associated with production. The shift from a traditional, linear “make-use-dispose” model to a circular approach enables us to continuously reduce our carbon footprint and material waste.

We also recognise the importance of building long-term relationships with our customers through our vision “we’re always there”. Providing a comprehensive range of after-market services strengthens customer loyalty and also contributes to a more sustainable business model. Customers can keep their equipment running efficiently for

longer periods, with NPB Automation’s support for troubleshooting, regular maintenance, and access to high-quality spare parts.

This holistic approach ensures that sustainability is embedded throughout the entire lifecycle of our products – from design and production to end-of-life management.

Through these efforts, NPB is building a more resilient and future-proof business model. Our long-term vision focuses on reducing resource consumption, promoting product longevity, and enhancing the circular economy, thereby creating value for both customers and the environment.



Environmental responsibility



Our operations result in various types of environmental impact, and our long-term goal is to minimise them. We have identified three areas as the ones that affect the environment the most through emissions: design, transportation and travel. Some of the steps that we are taking to improve those areas are the following.

Design

We manufacture machines for automated solutions with a lifespan up to 40 years. Each machine can be custom designed for every delivery, allowing us to make significant decisions based on environmental concerns during the design phase. We work with material selection and design to make our machines more energy efficient and to minimise the climate footprint.

For us, sustainable design means carefully choosing materials designing machines according to circular business concepts, which means that it is possible to upgrade and replace components that are too old and worn without having to buy a whole new machine.

NPB Automation strives to work with environmentally friendly materials and suppliers who share our sustainability vision. By improving manufacturing processes, we are working towards energy-efficient production and a reduced environmental footprint.

Sweden, where we have our main operations, we only use non-fossil-based, green electricity.



Transportation

A large part of our climate impact is thus in collaboration with our suppliers, where coordination and planning will be a major key for us. In order to reduce our impact from transportation, we work with the majority of local suppliers, and coordinate transports both for purchases and deliveries.

Travel

Our customers' machines are in use all over the world, so to keep our promise "always there", our staff need to travel. We strive to work remotely when possible, we train the staff on site to be able to handle the machines correctly and perform necessary maintenance.

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More information about our surface treatment services and additional services can be found at www.swedecote.com

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Social responsibility



We have a significant responsibility to set the right type of requirements for products, subcontractors, and deliveries, as well as how products are manufactured and under what conditions.

A safe and secure workplace

NPB prioritises employee safety through proactive risk management and health initiatives. Regular assessments ensure well-being and continuous improvement in work environments. We conduct systematic work environment management, with a focus on personal safety in our operations. We work proactively with preventive measures, such as risk analyses, risk observations, and safety committees. In Sweden, we are well-versed in these areas, and we systematically address these issues.

Citizenship

It is for us important to play an active role in the development of the local community in which we operate as a company.

Our social commitment is reflected in participation in various business associations, collaboration with colleges, universities and post-secondary education. We annually accept apprentices and students into our business, with clear targets for future employment opportunities. We are represented on the board of vocational schools to

influence the future labour market, aiming to create opportunities and new educational programs.

Additionally, we are involved in sponsoring sports clubs for children and youth, encouraging physical activity among the younger generation.

Diversity

Diversity is essential for innovation at NPB. By promoting inclusivity and equal treatment, we foster a work environment that strengthens creativity and business success.

The Swedish work environment act is clear: we are accessible to all types of employees and aim to foster a diverse, equal workforce. Everyone should have the opportunity to work with us, and we do not exclude suppliers or customers based on ethnicity or other factors. We believe that diversity drives efficiency. Operating in many countries, we know that multicultural collaboration provides advantages in business and relationships, contributing to our success. Our employees respect and accept the conditions and business practices of other cultures.



Manufacturing of parts in small and medium-sized series

Experience support, pricing, and quality beyond the ordinary!

We simplify our customers' work. Through our local and global network of production units, we can offer manufacturing of parts in small and medium-sized series. We act as both a coordinator and a portal, ensuring the quality of the delivery.

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Financial responsibility



We maintain a clear focus on sustainable, long-term growth with profitability, a principle that supports every aspect of our business. By consistently adopting new technologies and leading in product development, we ensure that our production processes are efficient, profitable and have minimal impact on both health and the environment.

High business ethics and zero tolerance for corruption

Ethics is about doing what is right. We uphold high ethical standards in business and strictly adhere to the rules of the anti-bribery Institute regarding the use of gifts, rewards, and other incentives in business interactions. Consequently, we only cooperate with businesses that share our values, and we actively work to implement our group's shared code of conduct. We enforce zero tolerance for bribery and corruption.

At NPB, we use various measures to uphold our commitment to ethical business practices and to ensure zero tolerance for corruption.

All employees in positions, those interacting with business partners, or anyone with financial responsibilities, regularly participate in web-based anti-corruption training.

Circular business models

NPB proudly embraces circular business models, introducing a new era of sustainability and innovation. Through our “products as a service” offerings, expanded service portfolio, and modular design, we are reshaping consumption patterns. These initiatives not only promote a more sustainable use of resources but also provide flexibility and adaptability to our stakeholders in their daily operations. Our dedication to circularity marks a significant step toward a more responsible and future-proof business approach.

Our machines are built modularly, so when one reaches the end of its life, there is no need to discard the entire machine. We can reuse parts and modules, supporting a circular process – a practice we've followed for a long time. In the pipeline is also a plan to start renovating spare parts.





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IETC is a company specialising in Line Control Automation and Installation, Control Panel building and upgrade, Acoustic Enclosure Installation along with many other specialist services across the Metal Packaging Industry.

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- Machine Installation & Commissioning
- Control Panel Design & Installation
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- Engineering Services & Documentation

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- Worldwide Mechanical Services
- Acoustic Enclosures – Machinery & Rest Areas
- Design & Fabrication Services
- Industrial Platform Design & Installation
- Machine Installation & Commissioning
- Engineering Services & Documentation

